

<b>Position:</b>	<b>FAMILY SERVICES WORKER- FRENCH LANGUAGE</b>	<b>Hours:</b>	35 hours/week Flexibility is required (Monday – Thursday 8:30 a.m. – 4:30 p.m.)
<b>Compensation:</b>	\$62,704 - \$80,027		
<b>File No.:</b>	FACSFLA-2425-49	<b>Number of Positions:</b>	1
<b>Employment Type:</b>	Permanent - Full-time	<b>Location:</b>	817 Division St, Kingston
<b>Date Posted:</b>	September 9 <sup>th</sup> 2024	<b>Closing Date:</b>	Ongoing

#### **Position Summary:**

The incumbent will investigate and assess child protection referrals as well as respond to inquiries and non-child protection referrals. Provide counseling utilizing crisis intervention and problem-solving skills. Provide various agency support services. Provide ongoing (voluntary and non-voluntary) child protection services to children, youth, and families where the child/youth needs protection or is at risk of maltreatment. Arrange and conduct interviews to understand individual and family functioning, strengths and needs, risks to children, supports available to the child, youth, and family. Develop assessments and service plans in collaboration with families including kin and community services. Responsible for completion of case recordings, social histories, correspondence, and legal documents

#### **Required Qualification:**

- Bachelor of Social Work Degree preferred, however, consideration may be given to applicants who or a degree in Social Sciences with a minimum of 2 years related experience in a professional paid position working with families and children
- Knowledge of the Child and Family Services Act and Ministry of Children and Youth Services
- Strong Knowledge of and understanding of anti-racism and anti-oppression principles and ability to incorporate these in the day-to-day practice (such knowledge can be from both lived or work experience).
- Knowledge of anti-black racism, oppressive practices and its impact on equity deserving communities in our region, knowledge of child protection legislation (CYFSA) tools (Eligibility Spectrum), standards, and practise framework (Signs of Safety)
- Bilingualism (English/French) is required, proficiency will be tested.
- Experience in the delivery of First Nation Child and Family Services is a strong asset.
- Demonstrated excellence in family and individual assessment and engagement skills

- Excellent counseling and negotiation skills
- Ability to work in a team environment
- Possess a valid driver's license with access to a vehicle
- Family and counseling experience
- Excellent organization and writing skills

**How to Apply:**

- To apply, please email your resume and cover letter quoting the competition file number and title of position you wish to apply for, to: [recruitment@facsfla.ca](mailto:recruitment@facsfla.ca). Interested and qualified applicants are invited to apply in writing.
  - Please include the competition number and the title of the position in the subject line of the email.
  - Please submit cover letter and resume as single attachment.
  - When applying for multiple positions, please submit a separate application for each position following the above instructions.
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For further information, please visit our website: [Family and Children's Services of Frontenac Lennox and Addington](#)

At FACSFLA, we are committed to building an inclusive and diverse workforce to provide the best support to the children, youth and families we serve. In support of our Strategic Priorities, we are seeking members who reflect diverse identities, lived experiences and perspectives to assist the organization in reflecting the community we serve. This is consistent with our obligation under the Ontario Human Rights Code to ensure that our hiring practices remain equitable to candidates from groups protected by the prohibited grounds under the Code.

The Agency will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodations during the interview process, please contact Human Resources at [hr@facsfla.ca](mailto:hr@facsfla.ca)

While we appreciate all applications, only those selected for an interview will be contacted. We thank all applicants for their interest in FACSFLA and for applying.