

<b>Position:</b>	Cultural Support Worker	<b>Hours:</b>	35 hours/week - Flexibility is required (Monday – Friday 8:30 AM - 4:30 PM)
<b>File No.:</b>	FACSFLA-2324-24	<b>Number of Positions:</b>	1
<b>Employment Type:</b>	Full-time Permanent	<b>Location:</b>	817 Division Street, Kingston, ON
<b>Compensation:</b>	\$25.66-\$32.75 per hour		
<b>Date Posted:</b>	September 22, 2023	<b>Closing Date:</b>	October 6, 2023

### Position Summary:

Under the direction of the Director of Cultural Services, the Cultural Support Worker will work collaboratively with the FNIM team and Cultural Coordinator to provide support to the implementation of the annual work plan and associated calendar of events.

The Cultural Support Worker will support the FNIM team and wider agency in the delivery of activities to assist children, families, staff and community partners in the preservation and promotion of traditional practices of the First Nations, Inuit and Métis, to strengthen the cultural identity for children, families, and staff and ensure children stay connected with their culture, language and community.

### Minimum Qualifications:

- Possess a minimum of two-year college diploma from an accredited college or equivalent. A discipline related to Indigenous Studies is preferred.
- Minimum of three (3) years of experience in the delivery of services to Indigenous children and their families or a comparable social service program. However, a combination of skills, work experience and life learning experiences may be considered
- Preference for an individual who identifies as First Nations, Inuit, and Metis.
- Strong commitment and demonstrated knowledge to equity, diversity, and inclusivity
- Prior work experience of Indigenous practices, approaches and methods integral to the design of child welfare practices and principles that will help families achieve a healthier lifestyle and safe well-being.

### How to Apply:

- To apply, please email your resume and cover letter quoting the competition file number and title of position you wish to apply for, to: [recruitment@facsfla.ca](mailto:recruitment@facsfla.ca) Interested and qualified applicants are invited to apply in writing by October 6, 2023.
- Please include the competition number and the title of the position in the subject line of the email.
- Please submit cover letter and resume as single attachment.

- When applying for multiple positions, please submit a separate application for each position following the above instructions.
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For further information, please visit our website: [Family and Children's Services of Frontenac Lennox and Addington](#)

At FACSFLA, we are committed to building an inclusive and diverse workforce to provide the best support to the children, youth and families we serve. In support of our Strategic Priorities, we are seeking members who reflect diverse identities, lived experiences and perspectives to assist the organization in reflecting the community we serve. This is consistent with our obligation under the Ontario Human Rights Code to ensure that our hiring practices remain equitable to candidates from groups protected by the prohibited grounds under the Code.

The Agency will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodations during the interview process, please contact Human Resources at [hr@facsfla.ca](mailto:hr@facsfla.ca)

While we appreciate all applications, only those selected for an interview will be contacted. We thank all applicants for their interest in FACSFLA and for applying.